1517 3/9/10

STATE OF CALIFORNIA DEPARTMENT OF CALIFORNIA HIGHWAY PATROL AREA MANAGEMENT EVALUATION OFFICER SAFETY CHP 453S (Rev. 6-06) OPI 009

	(D) 1777				
AREA	DIVISION	NUMBER			
Ventura	Coastal	765			
EVALUATED BY	DATE				
Sgt. P. Cole	02/16/2010				

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed on the CHP 454, Area Management Evaluation Supplement. The Supplement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Supplement can be handwritten if desired.

torm can be completed in pen or pencil, and the Supplement ca	in be nandwritten it de	sirea,		
TYPE OF EVALUATION ☐ Formal Evaluation ☐ Informal Evaluation	SUSPENSE DATE			
FOLLOW-UP REQUIRED Correction Report	COMMANDER'S REVIEW	· · · · · · · · · · · · · · · · · · ·	DATE	
	a. fr		3/8/	10
1. COMMAND INVOLVEMENT	Yes Yes	ACTION REQUIRED No	CORRECTE	D
Does the command emphasize importance of proper enforceme incidence of injuries incurred by officers?	ent tactics to achieve the	lowest possible	☑ Yes	□No
(1) Does the commander stress importance of proper enforcement	nent tactics, including us	e of force?	✓ Yes	□No
(2) Does the safety record of the command reflect an awarenes	ss of proper tactics?		☑ Yes	□No
(3) Do the officers' CHP 100 and CHP 118s, Performance Appl safety?	raisals, contain commen	ts on officer	✓ Yes	□ No
b. Are the commander and lieutenants knowledgeable of enforcem proper use of force, and the correct use of safety equipment?	ent tactics, physical met	hods of arrest,	☑ Yes	□No
(1) Is this knowledge applied properly in critiques of incidents in	nvolving officers and ser	geants?	✓ Yes	□No
(2) Do the captain and fleutenants maintain a minimum level of	enforcement skills?		✓ Yes	□No
(a) Do they attend officer safety training sessions?			✓ Yes	□No
(b) If they are not involved in officer safety, what are the re-	asons?			
2. TRAINING AND CERTIFICATION	evaluated Yes	ACTION REQUIRED No	CORRECTED	
a. Do training records indicate formal training has been received ar	nd certified?		✓ Yes	□No
(1) Do records reflect annual certification of traffic officers and s tactics, physical methods of arrest, and the proper use of sa certifications been recorded for:				
(a) Searching techniques.			✓ Yes	□No
(b) Handcuffing,			☑ Yes	□ No
(c) Use of safety equipment.			☑ Yes	□No
(d) Suspect control.			☑ Yes	[] No
(e) High risk and felony stops.				□No
(f) Hostage control.			☑ Yes	□No
(g) Prisoner transportation.			✓ Yes	□No
(h) Radio control head operation.			✓ Yes	□No

STATE OF CALIFORNIA
DEPARTMENT OF CALIFORNIA HIGHWAY PATROL
AREA MANAGEMENT EVALUATION

OFFICER SAFETY

CHP 453S (Rev. 6-06) Page 2 of 7

CHP 453S (Rev. 6-06) OPI 009

	(2)	lst	ne command dedicating enough time toward training?		□ No
		(a)	Do training records reflect certifications for officers and sergeants are current?	☑ Yes	□No
		(b)	Is there an established follow-up procedure to assure timely recertification of all officers and sergeants?	☑ Yes	□No
b.			supervisors review CHP 121s, CHP 121As, pursuit investigations, personnel complaints, and general observations to determine if proper enforcement tactics are being used in the Area?	☑ Yes	□No
	(1)	Are	well-handled incidents recorded for future training purposes?	☑ Yes	□No
	(2)		use of force situations closely reviewed to ascertain if all uniformed personnel understand when, what level of force, is justified?	✓ Yes	□No
		(a)	Does an examination of CHP 100, CHP 118s, and citizen complaints indicate a through review is being made?	☑ Yes	□ No
		(b)	Do Area supervisors notify those officers who are not proficient and ensure refresher training is made available?	☑ Yes	□ No
c.	ls r	efres	her training required prior to certification?	✓ Yes	□ No
	(1)	Are	the number of training hours necessary to accomplish certification indicated on the CHP 270?	✓ Yes	□No
*		(a)	Is any pattern of training weakness apparent?	☐ Yes	☑ No
		(b)	Have necessary remedial steps been taken to assure thorough and continuous proficiency in all categories?	☑ Yes	□ No
d,	Do	es th	e command have an adequate number of instructors?	✓ Yes	□ No
	(1)	ls ir	structor proficiency maintained?	✓ Yes	□No
	(2)	Has	an individual been given responsibility for the program?	✓ Yes	□ No
		(a)	Does that individual ensure the quality and level of proficiency is maintained?	✓ Yes	□No
	(3)	Are	there adequate and properly maintained facilities and equipment available for officer safety training?	✓ Yes	□No
,	(4)	Wha	at is the quality and quantity of the training being given? OST Instructors must certify an 80 hour POST	certified in	structor
		con	rse in order to become an OST instructor. (Cont. page 7)		
	(5)	Hav	e the supervisor and his/her alternate received proper training?	✓ Yes	□No
. s/	\FET	TY EC	RUIPMENT EVALUATED ACTION REQUIRED NO	CORRECTED	
а.			esin Capsicum (OC) spray (pepper spray) carried by all uniformed personnel, captain and below, duty, in uniform?	✓ Yes	□No
	(1)	ls Q	C spray used when the need is indicated? Are notations made on booking sheets when OC spray is utilized to subdue a subject?	[∕] Yes	□No
	(2)	Whe	on an officer is assaulted and an injury occurs, are the supervisors noting the use/nonuse of OC spray on the CHP 121?	✓ Yes	□No
	(3)		individuals who are exposed to OC spray decontaminated by flushing the affected area with clear water within 30 minutes?	☑ Yes	□No

Destroy Previous Editions

c453s606,pdf

STATE OF CALIFORNIA DEPARTMENT OF CALIFORNIA HIGHWAY PATROL AREA MANAGEMENT EVALUATION

OFFICER SAFETY

CHP 453S (Rev. 6-06) OPI 009

			THAN IS NOT THE PARTY OF THE PA		
	******		(a) Do Area patrol cars carry at least two 500 mil. bottles of saline solution?	✓ Yes	□ No
			(b) Are officers/sergeants familiar with the decontamination and first-aid procedure?	✓ Yes	□ No
	b.	Are	officers/sergeants familiar with the function of their duty holsters?	✓ Yes	□No
		(1)	Can officers/sergeants draw and fire their weapon, re-holster and without looking at the holster, fasten the safety strap with one hand?	✓ Yes	□No
		(2)	Can officers and sergeants draw and fire their weapons within one and a half seconds, using one hand?	✓ Yes	□ No
******		(3)	Is there personal confirmation by the testing officer that all weapons are unloaded prior to holster-related exercises?	☑ Yes	□No
	C.	Are	officers/sergeants proficient in reloading their weapons?	✓ Yes	□No
	d.	Do	officers/sergeants routinely practice with their batons?	Yes	□No
		(1)	Do officers/sergeants carry their batons on all enforcement stops?	✓ Yes	□No
***		(2)	Can officers/sergeants successfully demonstrate approved baton techniques?	✓ Yes	□ No
	e.	Do	all uniformed personnel wear body armor?	✓ Yes	□No
	,	(1)	Were required reports submitted to Supply Services Unit, per policy, for any incidents where body armor was struck by a bullet or other penetrating type instrument?	□Yes	□No
	* ********		(a) If so, did the involved officer receive a complete physical examination?	☐Yes	□No
	ſ.		holsters, ammunition, magazines, magazine pouches, handcuffs, handcuff case, and OC spray ectors inspected in conjunction with the annual performance appraisal?	□Yes	☑ No
		(1)	Do CHP 311 forms indicate compliance?	□Yes	☑No
	*********	(2)	Were deficiencies corrected within 30 days of the inspection?	☐Yes	□No
4.	FII	REAL	RMS EVALUATED ACTION REQUIRED Yes Yes	CORRECTED	
	a.	Has	the requirement for quarterly review of policy regulating discharge of firearms been compiled with?	☑ Yes	□No
		(1)	Do officers thoroughly understand the policy?	✓ Yes	□ No
			(a) Do incidents involving firearms show proper understanding of the policy?	✓ Yes	□No
	b.	Are	shoots conducted as required by policy?	□Yes	☑ No
		(1)	Have steps been taken to correct training deficiencies?	✓ Yes	□No
		(2)	Are weapons training and maintenance records readily available? Current?	Yes	☑ No
		(3)	Do training records show qualification with all authorized weapons, day/night shoots, etc.?	✓ Yes	□No
	C.	Do∈	s the Area have a range officer?	✓ Yes	□No
		(1)	Has the officer completed Academy training for range officers?	✓ Yes	□No
		(2)	Does the officer supervise all shoots?	✓ Yes	□ No
		(3)	ls the officer well-organized in his/her training?	✓ Yes	□No
		(4)	ls there a designated alternate to the range officer?	√ Yes	□ No
		***************************************	(a) Has that officer received Academy training?	✓ Yes	□No
					·····

STATE OF CALIFORNIA .

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL AREA MANAGEMENT EVALUATION

OFFICER SAFETY

CHP 453S (Rev. 6-06) OPI 009

	1. 1000 (101.000)		
	d. Are range facilities adequate for pistol, rifle, shotgun and night shoots?	✓ Yes	□No
	(1) If not, has alternate training been established and plans developed to obtain adequate facilities?	Yes	□No
	(a) Do plans follow instructions for range contract renegotiations?	☐Yes	□ No
	(b) Have future range needs been considered?	☐Yes	□ No
	e. Is an effective and efficient inventory process for shotguns, rifles, and ammunition in place?	✓ Yes	□ No
	(1) Have shotguns been inventoried as required?	✓ Yes	□ No
	(a) Are all shotguns accounted for?	✓ Yes	□ No
1	(b) Is maintenance/cleaning done as required?	✓ Yes	□No
	(c) Are shotguns fired annually to ensure operable condition?	✓ Yes	□ No
,	(2) Have tactical rifles been inventoried as required?	☑ Yes	□No
	(a) Are all tactical rifles accounted for?	✓ Yes	□No
	(b) Is maintenance/cleaning done as required?	✓ Yes	□No
	(c) Is there adequate storage when the weapons are not being carried by on-duty officers?	✓ Yes	□No
	(d) Is there an effective method for assignment and control?	☑ Yes	□No
	(3) Is there a procedure in place to periodically audit ammunition? Are the following steps in the audit process taken?	✓ Yes	□No
	(a) Beginning inventory determined?	✓ Yes	□No
	(b) Has the total amount of ammunition ordered by requisition as well as returned (unused) ammunition been determined?	n ☑ Yes	□No
	(c) Has the total rounds issued per ammunition records been determined?		□No
	(d) Has a physical inventory of ammunition been taken?	✓ Yes	□No
	(e) Has the physical count been compared to the balance on hand according to the inventory record?		□No
	(f) Have rounds issued per training records been compared to rounds fired per shooting rosters?		□No
	(g) Has the mathematical accuracy of the inventory records been tested?	[∕] Yes	□No
	(h) When ammunition orders are received from Supply Services Unit, is the merchandise inspected, quantities checked against the packing/shipping documents, exceptions noted, and receipt acknowledged immediately upon delivery?	✓ Yes	□ No
	f. Is policy adhered to requiring firearms not to be drawn, loaded, or unloaded except in the clearing tube?	✓ Yes	□No
	(1) Does location of the clearing tube(s) provide safety to personnel in or about the office in the event of ar accidental discharge?	ı ☑ Yes	□No
	g. Are weapons training records maintained as required per policy? Has record reliability been determined by testing the accuracy of the following recorded information?		□No
	(1) Do the dates recorded on the various records correspond to the actual date training was conducted?	✓ Yes	□No
	(2) Do training dates correspond to the activity information on the employee's CHP 415?	✓ Yes	□No

STATE OF CALIFORNIA
DEPARTMENT OF CALIFORNIA HIGHWAY PATROL
AREA MANAGEMENT EVALUATION

OFFICER SAFETY

CHP 453S (Rev. 6-06) Page 5 of 7

CHP 453S (Rev. 6-06) OPI 009

CHP 4535 /R	Destroy Previous Editions		c453s606,pdf				
(9)	Placing and removing suspects into and from vehicles.	Yes	□No				
(8)	(8) Ground defense and takedowns.						
(7)	Defenses against weapons.		□ No				
(6)	Defenses against grabs.	✓ Yes	□ No				
(5)	Defensive kicks.	√ Yes	□ No				
(4)	Blocks.	✓ Yes	□ No				
(3)	Strikes.	✓ Yes	□No				
(2)	Punches.	✓ Yes	□ No				
(1)	Control holds.	✓ Yes	□ No				
b. W	. Were demonstrations of the following control techniques by officers observed:						
	(2) Have officers with previous assault injuries thoroughly familiarized themselves with weaponless defense?						
	(1) Are officers familiar with the opponent's five weakest points?						
a. D	officers practice weaponless defense?	✓ Yes	□ No				
5. PHYS	ICAL METHODS OF ARREST Yes No	CORRECTED	***				
(1	(1) Is a second inspection of the primary firearm conducted every six months? EVALUATED ACTION REQUIRED						
	j. Are required inspections conducted in conjunction with the annual CHP 118?						
	(1) If RP handles ammunition, are proper accountability procedures in place?						
i. If A	rea has a resident post (RP), what procedures are used to ensure weapons training of RP officers? No reside	ent post					
	supervisor or backup employee?	☑ Yes	□No				
	involved with handling and recording ammunition?	☑ Yes	□No				
A 48 1 (1994 A) 71 (A) W	involved with the receiving and recording of ammunition inventory? (1) Is a similar procedure in place which ensures the person recording weapons training information is not						
	there a procedure in place which ensures the person processing the ammunition requisition is not	✓ Yes	□No				
(8	Is a roster maintained for each shoot which includes all pertinent information (type of shoot, scores, date, etc.)?	✓ Yes	□No				
(7	(7) Is required information recorded in accordance with established guidelines and instructions?						
(6	(6) Is training recorded on the employee's CHP 270 and in ETRS?						
(5	✓ Yes	□No					
	(a) Once done, was the disposition of any unused ammunition verified for those training days tested?	Yes	□No				
(4	Was ammunition issued for training (per inventory records) compared with the actual amount expended (per the shooting roster)?	☑ Yes	□No				
(3	Do training dates closely correspond to the dates ammunition was issued for training (per inventory records)?	Yes	□No				
GHP 453	5 (Rev. 6-06) OPI 009						

STATE OF CALIFORNIA
DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

AREA MANAGEMENT EVALUATION

OFFICER SAFETY

CHP 453S (Rev. 6-06) OPI 00

c.	Were observations of practical handcuffing techniques made?	✓ Yes	□No
	(1) Can officers successfully apply handcuffs to a suspect who is standing, kneeling, prone, or unccoperative?	✓ Yes	□No
	(2) Are all uniformed personnel knowledgeable of departmental policy on handcuffing?	Yes	□No
d,	Are all persons subjected to physical arrest searched for offensive weapons?		□No
	(1) Has the local jail's experience with CHP arrests been reviewed?	✓ Yes	□ No
	(2) Has a practical demonstration of preliminary frisks and thorough searches been observed?	✓ Yes	□No
	(3) Do all officers know guidelines pertaining to searches of the opposite sex as outlined in policy?	✓ Yes	□No
3. EI	NFORCEMENT TACTICS EVALUATED ACTION REQUIRED NO	CORRECTE)
a.	Do sergeants and officers have knowledge of proper procedures which should be followed during each of the five options of an enforcement stop?	☑ Yes	□ No
b.	Do officers have a constant awareness of their personal safety during enforcement stops and when apprehending suspected or known criminals?	✓ Yes	□No
	(1) Were demonstrations of an enforcement stop observed which show the officers' ability to safely control the situation at all times regardless of the level of hazard presented?	☑ Yes	□No
	(a) Is the violator stop effectively made?	☑ Yes	□No
	(b) Is the violator completely controlled?	√ Yes	□No
	(c) Is the prisoner properly prepared for transportation?	✓ Yes	□No
C.	Is there evidence of pre-planning and coordination with allied agencies to prepare beat officers for hostage situations?	✓ Yes	☐ No
	(1) Do officers understand their role is limited to containment of the incident until relieved by the authority having jurisdiction?	✓ Yes	□No
	(2) Are officers aware of the need to maintain fire discipline at all times?	✓ Yes	□ No
	(3) Are officers knowledgeable of their responsibility to detain potential witnesses, control ingress and egress to the scene, evacuate the area if required, and render necessary medical aid?	Yes	□No
	(4) Were various officers and supervisors questioned to determine their knowledge of the CHP role in hostage incidents?	☑ Yes	∏ No
. PL	RSUITS EVALUATED ACTION REQUIRED Yes No	CORRECTED	,
a.	Are all uniformed personnel well-versed in policy regarding the conduct of pursuits?	✓ Yes	□No
	(1) Number of units?	✓ Yes	□No
	(2) When to discontinue?	Yes	∏ No
	(3) Were pursuit critiques checked to determine if the pursuits comply with enforcement guidelines listed in policy?	Yes	□No
	(a) Where noncompliance is indicated, were corrective actions taken?	√ Yes	□No

STATE OF CALIFORNIA

DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

AREA MANAGEMENT EVALUATION

OFFICER SAFETY

(1) A	re any written agreements on file?			Yes	☑ No
(2) is	Division involved in the planning process?			☑ Yes	□No
(3) D	oes the Area have and use a pursuit training gulde tallored	to the specific needs of	the command?	✓ Yes	□No
8. FORCIBL	E STOPS	Yes	ACTION REQUIRED No	CORRECTED	
a. Are Ar	rea personnel knowledgeable regarding the policy on forcib	le stops?		Yes	□No
(1) D	oes the Area follow departmental policy?			☑ Yes	□No
(2) 년	ave forcible stop reports been reviewed for compliance with	n policy?		✓ Yes	□ No
(a	If forcible stop policy has not been complied with, has co- conducted?	orrective action been tak	en or training	☑ Yes	□No
9, ROADBLO	оскя	evaluated Yes	ACTION REQUIRED NO	CORRECTED	
	ne Area worked with allied agencies to develop plans for es hollow spike strip?	tablishing roadblocks an	d deployment	☑ Yes	□No
(1) Ar	re strategic points and personnel assignments outlined?			☑ Yes	□No
(2) Ha	ave the officers received instructions on the proper method	s of establishing roadblo	ocks?	☑ Yes	□No
(3) Ha	ave interagency training sessions been conducted?			☑ Yes	□No
10. RADIO F	FAMILIARIZATION	evaluated Yes	ACTION REQUIRED .	CORRECTED	
a. Are off	ficers familiar with all aspects of the radio control head?			☑ Yes	□No
b, Can of	fficers demonstrate how to change the radio from their hom	ne Area to another Area/	Division?		□No
c. Can of	fficers efficiently operate all emergency equipment from the	radio head?		☑ Yes	□No
1. FIREARM	1S: The Area has had problems maintaining a current cont	ract for range services a	nd is working on the pro	oblem. For	almost the

1. FIREARMS: The Area has had problems maintaining a current contract for range services and is working on the problem. For almost the entire 2009 year, the entire Area has not shot at the range. Recently the Area has been allowed to shoot at the local Naval Base, and is attempting to solve the range problems.

2. Training and Certification

d. 4: The training is simply outstanding. Afterwards, they must re-certify through the Academy every two years. Ventura currently has 2 sergeants and 7 officers who are OST instructors. Out of those, 2 sergeants and 6 officers are also Division instructors.

We currently officer a two-day Enhanced Officer Safety Training (EOST) quarterly. Participation in this training is voluntary. The Area will still conduct an 8 hr OST day during 4th quarter to certify all of the sergeants and officers who have not attended an EOST course during the year.

STATE OF CALIFORNIA *
DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

COMMAND INSPECTION PROGRAM EXCEPTIONS DOCUMENT

Command:	Division;	Unapter,
Ventura	Coastal	17
Inspected by:		Date: 02/25/2010
Sgt. P. Cole		

Page 1 of 2				
INSTRUCTIONS: This document shall be number of the inspection in the Chapter shall be routed to and its due date. This improvement, identified deficiencies, con	Inspection docume	on number. Under "Foi ent shall be utilized to d	ward to:" enter the nex ocument innovative pro	actices, suggestions for statewide
TYPE OF INSPECTION Division Level Command L Executive Office Level	evel	Total hours expend inspection:	ed on the	☐ Corrective Action Plan Included ☐ Attachments Included
Follow-up Required: ☐ Yes	Forwa	rd to:		
Chapter Inspection: Officer Sa	afety			
Inspector's Comments Regard	ding Ir	novative Practice	es:	
None				
Command Suggestions for St	atewic	le Improvement:		
None				
Inspector's Findings:				
	t a low he Ve	ver or no cost, off ntura County She	cer's participation eriffs range along	n at the range was very limited. A with a delay in construction of a
Commander's Response: 🔯	Concu	r or 🗌 Do Not Co	ncur (Do Not Conc	ur shall document basis for response)
	rea ha	is been able to us		act. The range at the Navel Base range dates. I do not anticipate
Inspector's Comments: Shall a etc.)	ddress	non concurrence by	commander (e.g., fi	ndings revised, findings unchanged,

STATE OF CALIFORNIA "
DEPART MENT OF CALIFORNIA HIGHWAY PATROL

COMMAND INSPECTION PROGRAM EXCEPTIONS DOCUMENT

Page 2 of 2

			o marca c
Command:	Division:	Chapter:	
Ventura	Coastal	17	
Inspected by:		Date: 02/25/2010	
Sgt. P. Cole			

Required Action		Alle Chen Charles	
学校 可能是1000年1000年1000年1			a contract of the second secon
Corrective Action Plan	/Timeline		

The range at the Navel Base has been completed and the Area has been able to use and schedule range dates. TOQC was completed on February 15, 24, and is scheduled for March 11, 2010. I do not anticipate having the same problem in the future.

Employee would like to discuss this report with the reviewer. (See HPM 9.1, Chapter 8 for appeal procedures.)	COMMANDER'S SIGNATURE	3/9/10/~
	INSPECTOR'S SIGNATURE	DATE 02/25/2010
Reviewer discussed this report with employee Concur Do not concur	REVIEWER'S SIGNATURE	4/27/10

STATE OF CALIFORNIA "
DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

COMMAND INSPECTION PROGRAM EXCEPTIONS DOCUMENT

Page 2 of 2

Command: Ventura	Division: Coastal	Chapter:
Inspected by: Sqt. P. Cole		Date: 02/25/2010

:	
Required Action	
Corrective Action Plan/Timeline	

The range at the Navel Base has been completed and the Area has been able to use and schedule range dates. TOQC was completed on February 15, 24, and is scheduled for March 11, 2010. I do not anticipate having the same problem in the future.

Employee would like to discuss this report with the reviewer. (See HPM 9.1, Chapter 8 for appeal procedures.)	COMMANDER'S SIGNATURE	DATE 3/040 A
	INSPECTOR'S SIZNATURE	DATE 02/25/2010
☐ Reviewer discussed this report with employee ☐ Concur ☐ Do not concur	RÉVIEWER'S SIGNATURE	4/27/10